

2025 - 2026

Annual Report





About

Our Vision

To reduce the incidence and impact of road trauma.

Our Purpose

Amber Community is a not-for-profit organisation contributing to the safety and wellbeing of Victorian road users. We provide counselling and support to people affected by road trauma and address attitudes and behaviours of road users through education.

Our Values

Caring — We are committed to serving our clients with empathy and compassion.

Integrity — We display integrity, respect and dignity in all our dealings with clients, stakeholders and members of our workforce.

Quality — Our focus is on the people we serve, and we strive for excellence in service delivery, evaluation and continuous improvement.

Accountability — We are accountable for our actions in working to deliver our services and our mission.

Our History

Amber Community was founded in 1994 by a small group of people whose lives had been directly impacted by road trauma.

These people understood the need for a specialist service where support could be offered to those who, like them, were suffering because of the injury or loss of a loved one on the roads. They joined with professionals working in the area to provide counselling and support.

From this humble beginning, Amber Community has grown to offer statewide counselling and support to people affected by a road incident. Amber Community now comprises a team of staff and volunteers who provide support and education services to thousands of people annually.

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Chair message

Merryn Wallace

Amber Community's year has been defined by meaningful progress, strengthened partnerships and a deep commitment to reducing the harm caused by road trauma.

We have achieved this while navigating significant change within our organisation and across our partner network.

Throughout the year, the importance of our mission has remained clear. Whether supporting someone in the aftermath of road trauma, educating a young person about safer choices, or bringing communities together to remember those whose lives have been changed forever, our work matters.

These achievements reflect the collective efforts of our staff, volunteers, partners, donors and the broader community. Their professionalism and commitment continue to make Amber Community a trusted and valued organisation.

Impact through education

Education and behaviour-change programs continued to grow, reaching thousands of Victorians and contributing to safer choices and greater awareness of the consequences of road trauma.

Our programs are about more than delivering information. They create opportunities for people to reflect, challenge assumptions and consider the choices they make on the road. Through schools, workplaces, courts, community settings and other partnerships, our education team continued to reach people at important points in their lives.

Our partnerships with Victoria Police, courts, schools and community organisations strengthened both the reach and quality of this work. Our statewide team, supported by volunteers with lived experience, brings authenticity and a powerful human perspective to every program.

Empowering those affected by road trauma

For people affected by road trauma, recovery is rarely straightforward. Amber Community's counselling and

support services provide a safe and compassionate place for people to begin navigating what can be an overwhelming and life-changing experience.

During the year, we increased service capacity and focused on reducing the time people waited for their first connection with our counselling team. Streamlined intake pathways and improved use of data have supported more responsive service planning and more consistent engagement across our programs.

I acknowledge the professionalism and commitment of our counselling team, whose work supports individuals and families through some of the most difficult moments of their lives.

The heart of our community

Volunteers are at the heart of Amber Community. Their lived experience, generosity and willingness to share their stories bring authenticity and depth to our work in ways that cannot be replicated.

National Volunteer Week provided an opportunity to recognise and celebrate our volunteers, with certificates of appreciation presented across the organisation.

We are particularly grateful to James Thompson, our Shine a Light on Road Safety Ambassador, who has turned adversity into purpose by courageously sharing his story to raise awareness and help prevent road trauma.

To every Amber Community volunteer: thank you for your courage, compassion and generosity.

Celebrating key achievements

Our milestone events continue to be among the most powerful expressions of Amber Community's purpose.

The Shine a Light on Road Safety campaign brought our community together in record numbers, while exceeding its fundraising target. The event demonstrated the extraordinary generosity of our supporters and the strength of our shared commitment to making Victorian roads safer.

Time for Remembering reached a very special milestone this year, marking its 25th anniversary. For a quarter of a century, it has provided a place for families and loved ones to come together, remember those living with the impacts by road trauma, and find comfort in knowing they are not alone.

We especially acknowledge Rev. Dr Andy Calder, founder of Time for Remembering, whose vision and compassion began this important tradition 25 years ago. It is a lasting legacy that continues to bring people together and remind us why remembering, connection and support matter so deeply.

Building a sustainable future

Amber Community continues to manage its resources carefully and responsibly, with a clear focus on ensuring every dollar contributes to meaningful outcomes.

Core funding, particularly the support of the Transport Accident Commission (TAC), remains fundamental to our ability to deliver services. Community fundraising, grants and other opportunities also play an important role in strengthening our financial sustainability.

Our focus remains on prudent expenditure, sound governance and identifying opportunities to diversify revenue while continuing to invest in areas that deliver the greatest benefit to the community.

This responsible approach provides a strong foundation from which Amber Community can continue to grow and respond to future needs.

Gratitude and recognition

No Chair's report would be complete without acknowledging the people who make Amber Community's work possible.

I extend my sincere thanks to our CEO, Xander Alpherts, our dedicated staff, our volunteers and my fellow Board members for their commitment throughout the year.

Strength in partnership

Our work is strengthened immeasurably by our partnerships. We thank the Transport Accident Commission, Victoria Police, the Department of Transport, VicRoads, Community

Corrections Services and the Magistrates' Courts for their ongoing support and collaboration.

We also acknowledge our corporate, community and other program partners, whose generosity and expertise extend our reach and strengthen our impact.

Together, these relationships demonstrate what can be achieved when organisations work collaboratively towards a safer and more compassionate community.

Looking to the future

Looking ahead, Amber Community enters the coming year with a clear vision for continued growth, innovation and impact.

We will build on the progress made across our counselling and support services, strengthening early connections and ensuring people affected by road trauma can access the support they need. We will continue investing in education and restorative justice programs that challenge unsafe behaviours and contribute to lasting change.

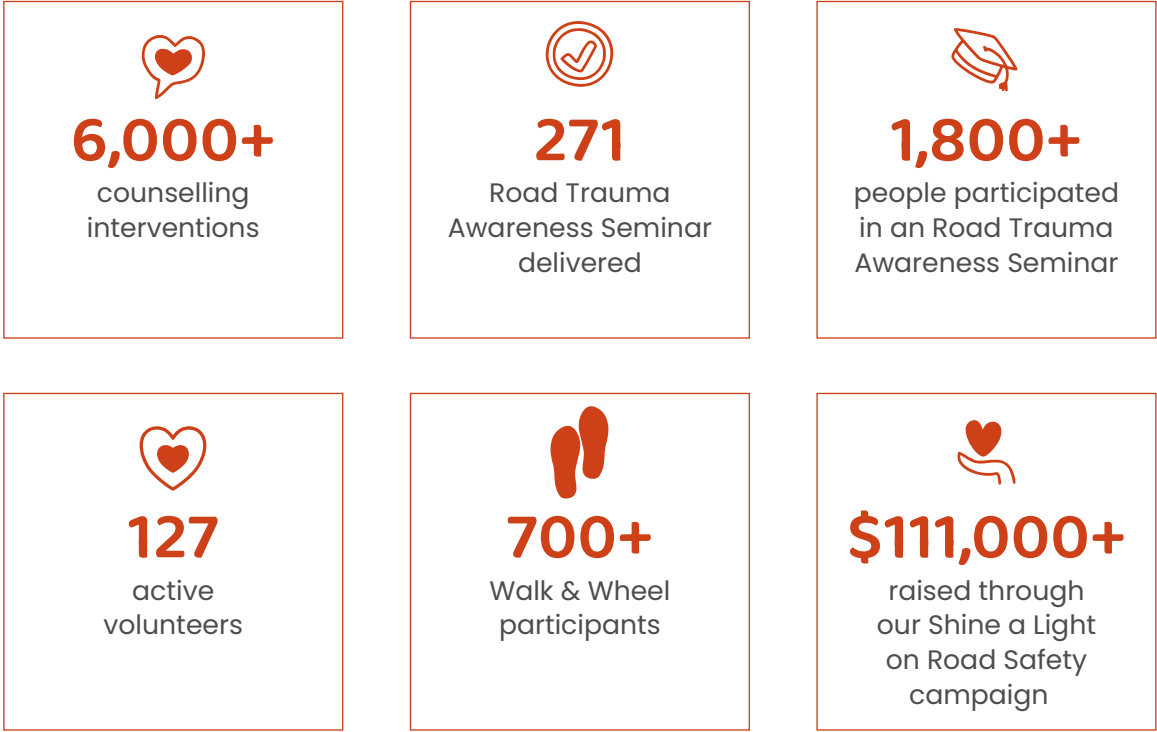
We will also strengthen our use of data, deepen strategic partnerships and explore new opportunities to diversify revenue and support our long-term sustainability. While our programs and approaches will continue to evolve.

Our purpose remains constant: to reduce the harm caused by road trauma and ensure that people affected by it are not left to navigate their journey alone.

I look forward to the year ahead with confidence in our people, our partners and the difference we can continue to make together.

2025-2026 AT A GLANCE

Together, we are supporting people impacted by road trauma and building safer communities.



CEO message

Xander Alpherts

I am delighted to provide my first CEO report since taking over from Bernadette Nugent in October 2025.

I would like to acknowledge and thank Bernadette for her outstanding leadership of Amber Community as CEO and previously as Manager of our Counselling and Support Services for almost 14 years. Her commitment, care and contribution have helped shape the organisation we are today, and I am grateful to be building on the strong foundations she leaves behind.

My first months in the role have confirmed the uniqueness and impact of the services we provide, and the dedication, purpose and professionalism of our team.

We have achieved a lot during the past year across the three core aspects of our organisation – counselling and support services, education services, and awareness and advocacy.

In Counselling and Support Services, we have provided more than 1,800 individual counselling sessions, alongside group sessions and art therapy. This year we have been able to measure the impact of our counselling services on the psychological wellbeing of our clients through the widely recognised CORE-10 evaluation methodology. The level of psychological distress among clients receiving individual counselling reduced from a median score of 20 (moderate to severe distress) before counselling to 10 (low-level distress) following their episode of care. Further, we have drastically reduced our wait list times to three to four weeks, and developed a program to support people affected by major road trauma incidents should they occur.

In our Education Services, we have delivered our Road Trauma Awareness Seminar program to more than 1,800 participants (a record number), provided wellness and education sessions to corporates and first responder organisations, and held community events to spread the road safety message more widely.

Through our awareness and advocacy, we reached more than four million people and ran our most successful Shine a Light on Road Safety campaign to date. We activated the campaign statewide, had record turnout for our Walk and Wheel at Albert Park, and raised more than \$111,000, which will help us continue to drive prevention of road trauma and support for those who have been impacted. We have continued to engage actively with traditional and social media to spread the road safety message as widely as possible.

I have really enjoyed my initial engagement with our key road safety partners and our corporate, legal, and community partners. Your support for us as an organisation, and the community we serve, is invaluable. I look forward to continuing to deepen our relationships and collaboration.

Financially, we ended the year with a small surplus of \$25,627, primarily driven by cost savings during the CEO transition period. We will reinvest this surplus into additional activities planned for the 2026-27 financial year.

Looking forward, I am keen for us to expand our reach across the services we provide. We want to ensure that any person impacted by road trauma who is eligible to use our support services is aware of them, and able to connect with us. Our education programs are unique in being centred around our lived experience speakers, and have broader applicability, particularly earlier in people's driving journey. We want our awareness and advocacy messaging to reach as broad an audience as possible, and finally, I am keen to explore how we can offer our services beyond Victoria, subject to funding and resourcing.

Above all, I am extremely grateful to the team we have at Amber Community, across all staff and volunteers. Thank you for making me feel welcome, for your dedication to the work you do, for the stories you share, for the impact you have. This organisation is unique, and it is your contribution that makes it so.

Shaping the future together

Every story shared has the power to influence another life.

Behind every conversation, every education program and every community connection is an extraordinary group of people who generously give their time, experience and passion to help create safer roads.

While they volunteer their time, they are much more than volunteers. They are an integral part of our team.

They help shape our direction, strengthen our communities and ensure lived experience remains at the heart of everything we do.

Every person brings something unique. Some have experienced the devastating loss of a loved one through road trauma. Others live with life-changing injuries or have witnessed the consequences of road trauma through their roles in emergency services. Choosing to share these deeply personal experiences is an act of extraordinary generosity, driven by a shared hope that someone else may never have to experience the same pain.

Their contribution extends well beyond sharing their stories.

Across Victoria, our volunteers build trusted relationships within their local communities, contribute ideas, support education programs, represent Amber Community at community events, strengthen partnerships, assist with fundraising and advocate for safer roads. They mentor and encourage one another, creating welcoming regional teams where connection, collaboration and shared purpose continue.

Listening to our volunteers continues to shape how

we build and develop. Feedback from our Volunteer Satisfaction and Engagement Survey, together with ongoing conversations across our regional teams, has guided new opportunities for connection, learning, leadership and involvement.

This year, our volunteers helped secure funding and co-designed our new volunteer polo shirts and slogan, creating a shared identity that reflects who we are as one statewide team. They also helped establish our first Motorcycle Special Interest Group, with future groups focused on acquired brain injury and regional peer social connection already taking shape. These initiatives recognise something we have always believed: that the knowledge, ideas and leadership within our volunteer community continue to shape not only what we do, but where we go next.

We remain equally committed to supporting our volunteers through learning, wellbeing and opportunities to contribute. Statewide training, strengthened regional meetings, leadership opportunities, and new ways for our volunteers to connect have all grown out of the voices of our volunteer community, ensuring they remain valued partners in the work we do.

Together, we are building more than education programs. We are building relationships. We are strengthening communities. We are helping create a culture where road safety becomes community action.

Because changing road safety culture doesn't happen through one organisation or one program. It happens when people come together with a shared purpose, and every volunteer who stands beside us is helping make that future possible.



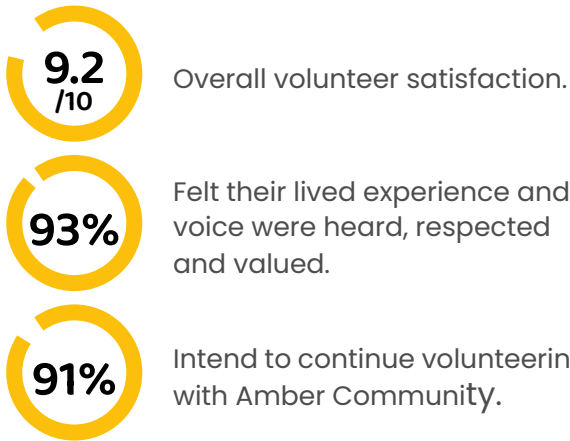
"I could talk about the grief, my family and the importance of being safer on the roads.

– Ian, Lived Experience Volunteer Speaker.



VOLUNTEER EXPERIENCE

Creating a volunteer community where people feel connected, valued & supported.



GROWING TOGETHER

Volunteer ideas continue to shape our programs and activities.

- ✓ Co-designed and secured funding for our new volunteer t-shirts and slogan
- ✓ Established the Motorcycle Special Interest Group
- ✓ Future special interest groups planned, including Acquired Brain Injury and regional peer social connection initiatives underway
- ✓ Expanded statewide volunteer learning and leadership opportunities

OUR VOLUNTEERS

Adam Guilfoyle — Adrian Benson — Anat Bigos — Andrew Knowles — Andrew Raniere — Andrew Rogers — Anthony Bartl — Antoinette Tartaro — Belinda Clark — Belinda Dowel — Bernie Stanley — Byron Carson — Carmel O'Brien — Catherine Hannah — Claudia King — Cobie Higgins — Corey Bray — Dale McIvor — Damian Sumner — Daniel Griffiths — David Rose — David Simmons — David Sullivan — Debra Mahy — Diva Ross — Edwina Waller — Eilidh Luu — Elena Devanesan — Ele Gnauck — Eloise Purcell — Erin Newell — Fiona Adams — Fiona Conway — Fiona D'Silva — Fiona Umbers — Francine Davy — Gareth Whelan — Gerardine Eales — Glen Formosa-Urquhart — Glenn Heazlewood — Graham Milner — Ian Aranyosi — Irene Harrington OAM — Jacinta Stivala — Jake Virtue — James McLardy — James Thompson — Jan Dilworth — Janine Gastevich — Janine Gerovasilis — Jason Hague — Jeanette Suhr OAM — Jenny Oxley — Jessica Goulding — Jessica Zaghet — Jill Monk — Jo Keep — Johan Meyer — John Fitzpatrick — Johnson Yeung — Julie Jochs — Kaitlyn Downs — Kajol Kate Eagle —

Karen Robinson — Kathleen Clark — Katie Hughes — Kerry Ann Norton — Kristy French — Lee-Ann Elmes — Leigh Booth — Lou Harms — Maeve Su Mi Luu — Mandy Ferry — Manny Marchesin — Marcus Munday — Maria Harkins — Marie McNamara — Mark Cartledge — May Aung — Meaghan Munday — Melanie Lechte — Merryn Wallace — Michael Hellwege — Mick Blackmore — Monica King — Mumtaz Akhtar — Nadine Goldsmith — Natasha Cook — Nilsson Smyth — Paul O'Dwyer — Paul Sabo — Peter Aldersea — Peter Johnstone — Peter McLaren — Peter Morgan — Peter Thomson — Philip Gelbart — Rebecca Bishop — Reg Stott — Richard Watkins — Robert Carter — Robert Henning — Robin Bowerman — Robyn Keller — Roger Astell — Rosalie Dows — Rosie Johnston — Russell Harley — Samantha Bala — Shane Jayasinghe — Sharon O'Dwyer — Sophie Owen — Stuart Le Grand — Sue Mooney — Sue Hansford — Teegan McDonald — Thomas Kinnane — Thomas Renehan — Thomas Smyth — Tim Nolan — Tony Hoeboer — Valerie Seal — Wendy Bowler — William Cole — Yeksan Altun.



A year of impact

This year, our Counselling and Support Services team remained focused on providing timely, high-quality support to people affected by road trauma across Victoria.

A key priority was reducing wait times to ensure people could access support when they needed it most and to strengthen our commitment to early intervention and recovery.

Thanks to the continued support of the Transport Accident Commission (TAC), funding for the Casual Counselling Program enabled the recruitment of additional counsellors, significantly reducing wait times for counselling appointments to four weeks or less while increasing access to support. Alongside individual counselling, we continued to offer our Road Trauma Support and Art Therapy Groups, ensuring clients could access the support options that best met their needs.

The team also strengthened service delivery through improved risk management and reporting processes, increased collection of client outcome measures, and the continued development of our Major Incident Response project. Throughout the year, we remained committed to ensuring every person referred to our counselling services received information, connection and opportunities for support, while fostering a positive and supportive environment for both clients and staff.

Supporting people through road trauma

This year, Amber Community supported over 600 people who were affected by road trauma through counselling, group programs and intake services. Our clients included people who were injured in a road crash, bereaved family members, drivers, passengers, witnesses, first responders, and family and friends.

While referral numbers were lower than the previous year, engagement with our services remained strong, with around 44 per cent of referred individuals taking up support. Importantly, we recognise that support begins from the first point of contact. Intake calls provide a compassionate introduction to our services, helping people understand their options, access information and navigate a difficult and overwhelming time.

Our counselling services provide a safe and supportive space for people to process grief, trauma and the broader impacts of road trauma. Outcome data collected through the CORE-10 measure showed reduced psychological distress among most clients who completed assessments, with many reporting significant improvements in their wellbeing.

Client feedback continued to demonstrate the value of our services, with more than 90 per cent of respondents agreeing or strongly agreeing that their counsellor listened to them and responded to their needs, that counselling helped them address road trauma-related challenges, and that access to support was straightforward and effective.

One client reflected:

"I was able to talk in a safe environment. I felt like I was not alone, while still felt like an individual in my experience of trauma."

Through counselling and support, Amber Community helps people affected by road trauma regain confidence, strengthen coping skills and move forward with hope.

Group programs

Amber Community's group programs provide opportunities for people affected by road trauma to learn, connect and recover alongside others with shared experiences.

The Road Trauma Support Group is a four-week online program that helps participants understand common responses to road trauma and develop practical coping strategies.

The Art Therapy Group supports both bereaved and non-bereaved clients through creative expression and reflection. Facilitated by a professional art therapist and supported by an Amber Community counsellor, participants explore their experiences in a safe and supportive environment, helping them process the impacts of road trauma and feel less alone.

Feedback from both programs continues to be positive, with participants valuing the opportunity to gain practical support, connect with others and feel understood.

Intake services

The intake service is the first point of contact for people seeking support through Amber Community's counselling and support services. People are offered the opportunity to speak with an experienced counsellor with specialist knowledge of road trauma and its impacts.

More than an assessment process, intake provides a safe space for people to share their story, explore their needs and learn about available support. Counsellors offer information, validation and guidance while identifying the most appropriate pathway for support.

For many people, this conversation is an important first step in recovery. While most continue to counselling and/or group support, for some, the intake conversation itself provides the reassurance and connection they need.



Our team brings together experienced professionals committed to supporting people affected by road trauma. Drawing on expertise in counselling, grief, trauma and mental health, the team provides compassionate, evidence-informed care tailored to individual needs.

Throughout the year, staff participated in professional supervision and ongoing development to strengthen their skills and maintain best practice. Their shared commitment to quality care, integrity and one another helps ensure clients are met with warmth, professionalism and understanding at every stage of their journey.

Improving what we do

Amber Community is committed to continuously improving the quality and accessibility of its counselling and support services. This year, the team strengthened service delivery processes, risk management practices and outcome measurement through increased use of the CORE-10 assessment tool.

Progress continued on the development of the Major Incident Response project, including resources and frameworks to support future responses to significant road trauma events. Ongoing reflection and innovation help ensure our services remain responsive to community needs.

Looking ahead

As we look to the year ahead, our focus remains on providing timely, high-quality support to people affected by road trauma. We will continue to strengthen access to counselling and group programs, learn from client feedback, and adapt our services to meet the community's evolving needs.

We know that many people affected by road trauma are still unaware that support is available. By continuing to raise awareness of our services, invest in our team and explore new ways to support recovery, we hope to reach more people and ensure they receive the help they need when they need it most. Together, we will continue building hope, reducing harm and supporting Victorians impacted by road trauma.

In their words

"(My counsellor) gave me amazing support, encouragement, faith in myself. Listened and understood. Offered suggestions and encouragement ... will miss the support and all (my counsellor) had assisted me with."

Renee Brauer
Manager, Counselling & Support Services

Being able to connect and feel seen by my counsellor.

- Amber Community client



BEFORE SUPPORT

- Can feel overwhelmed and unsure where to turn
- May be struggling with anxiety and/or grief
- Perhaps feeling isolated and alone



DURING SUPPORT

- Compassionate professional counselling and guidance
- Connection with a supportive community
- Learning coping strategies and tools



AFTER SUPPORT

- Greater understanding of experiences and ways to cope
- Improved mental health and wellbeing
- Clearer on what support is available if required



99%

of clients felt their counsellor listened carefully and respectfully



98%

of clients felt counselling helped to address issues related to their road trauma experience



92%

of clients felt less alone



98%

of clients felt communication was easy & effective



Sam
Counsellor

A long time ago I experienced road trauma and had a really great team around me that helped me to recover.

There has always been, at the back of my mind, a desire to pay this forward. Alongside this experience, people have confided in me from a young age, and I have always wanted to respond in a way that helps. This desire, and personal difficulties in life, led me to the world of personal development and discovering how emotions happen in our bodies.

From there, I immersed myself in emotional support volunteering and completed three years of training in somatic psychotherapy focussed on body-oriented approaches. I consistently found myself drawn to supporting people experiencing trauma and grief.

I watched roles come up with Amber Community over the years, and once I completed my master's in counselling and psychotherapy in 2024, the timing felt right to apply to join the counselling team.

Since then, I witness how road trauma can turn lives upside down, physically, emotionally, mentally, socially and spiritually. It can feel like being in a never-ending washing machine and can be the worst period of someone's life, often with ripples of these experiences' spreading through family, friends, and community.

We help clients understand what is happening to them, and we walk with clients as they bring the pieces of their life together, giving them a way to manage, recover, and find their way back to themselves and their life. There are so many meaningful moments in counselling. Often, it's hearing

a client let out a deep sigh for the first time, a sign of relief that they feel seen, understood, reassured that what they are experiencing is normal, and that there is hope. This sigh, a sign of coming out of anxiety, even if for a few moments, helps the client know these moments are possible. By welcoming and exploring all of a client's responses to what is happening, we can better understand what they need and work towards that together.

What seemed impossible when a client came to their first session gradually becomes within reach. Sometimes it's about being gentle and kind to yourself; sometimes it's about making connections with supportive others; and sometimes it's about raging against the injustice of what has happened.

Almost always, there is grief and mourning of lost beliefs, lost trust and lost opportunities. Through this understanding, I see clients find compassion for themselves and begin to listen to and respect their own needs, trauma symptoms start to reduce and confidence begin to return. I aim to bring a calm, empathic and gentle strength to counselling to help clients feel safe enough to unravel and make sense of their experience. I draw on my experience of being with people in their most intense emotions, my training and a commitment to my own emotional growth.

I'm currently completing training relating to traumatic grief and looking forward to adding EMDR (Eye Movement Desensitisation and Reprocessing) to my trauma skills. Being on the Amber Community counselling team and being able to provide a safe, calm and supportive space for our clients feels like coming full circle and I am grateful to be in this wonderful team and organisation that is here when it is needed the most.



Nikki
Counselling client

It was December 2023, and I was looking forward to helping at my child's school camp the next day.

I was excited to volunteer as a parent and give back to the school community.

I needed someone to look after my two birds and dog, so I travelled to my sister's house in Ringwood.

I reached the intersection of Warrandyte Road and Maroondah Highway just outside of Eastland. I waited for the red light to cross Maroondah Highway. I was about the third car back.

I was watching the traffic light, waiting for it to change, when I happened to glance to my right. An out-of-control car was coming towards me. Before I even had time to take a deep breath in, I felt the impact. I still can't remember the exact moments after, but all I knew was that my pets and I were okay.

I eventually got out of my car and saw the damage. The radiator was crushed in, and the front panel had been pushed off. I thought I was going to pass out.

I was one of four cars impacted by the incident that day, caused by a driver who had a medical episode. I am very grateful that nobody was seriously injured.

Despite everything that had happened, I still went on the school camp, hoping it would take my mind off the incident.

I didn't think I would be as impacted by the crash as I was. I became very fearful of other cars getting too close to me and became hyper-vigilant on the road, closely watching other drivers to see where they were going. After finding myself overreacting to a traffic situation one day, I decided to seek road trauma counselling. I found Amber Community through Google.

Seeking counselling turned out to be one of the best decisions I made. From my first session, I felt heard and understood. My feelings were validated, and I realised my reactions were a normal response to trauma. I learned some self-calming techniques that I could use while stopped at traffic lights.

My driving confidence slowly but surely started to improve. While I still experience some driving anxiety from time to time, I accept that it may be something I live with for a while. However, I now have practical strategies that help me manage it, and it is reassuring to have those techniques to draw on when I need them.

Where stories become safer choices

Different people. Different places. One shared purpose.

Across Victoria, conversations about road safety take place in many different settings.

People come from diverse communities and life experiences. Some attend through the justice system, while others join us through their workplace, school or community. Some have experienced the devastating impact of road trauma personally. Others have never stopped to consider how their own choices on the road affect those around them.

On the surface, they have little in common. Yet by the end of each conversation, something begins to shift.

Stories are shared. Perspectives change. Understanding grows. People begin to see themselves, and each other, differently.

It starts with people

This is where our programs begin. Not with information. Not with statistics. But with people.

At Amber Community, we believe lasting behaviour change happens when people feel respected, heard and safe enough to reflect. Through lived experience, restorative conversations and evidence-informed education, we create opportunities for participants to explore the beliefs, attitudes and assumptions that influence their decisions and discover their own reasons for making safer choices.

Whether we are delivering a Road Trauma Awareness Seminar or working alongside schools, workplaces, international students, correctional settings or community groups, our approach remains the same. Every conversation is shaped by the people in the room because every community brings its own strengths, experiences and needs.

"Education is not something we deliver to people; it is something we create with them."

At the heart of this work is an extraordinary community of people. Our lived experience volunteers courageously share deeply personal stories in the hope that someone

else may never experience the same loss. Alongside them, emergency service personnel provide unique perspectives from the front line, while our facilitators create safe, respectful spaces where participants can listen, ask questions and reflect without judgement. Together, they create something no presentation or statistic ever could – human connection.

Reducing road trauma is not something any one organisation can achieve alone. Creating a stronger culture of road safety relies on collaboration, shared responsibility and trusted partnerships. Across Victoria, we work alongside communities, schools, workplaces, police, justice services, councils and many other organisations, recognising that lasting change is built through relationships and approaches that respond to local needs rather than a one-size-fits-all model.

Our flagship Road Trauma Awareness Seminar program continues to provide valuable evaluation that informs and strengthens our broader education services. Combined with participant feedback, lived experience and emerging evidence, we continue to learn, adapt and improve to ensure our work remains relevant, responsive and focused on supporting meaningful behaviour change.

Strengthen a culture of road safety

As we look ahead, we remain committed to working alongside communities and partners across Victoria to help strengthen a culture of road safety.

None of this happens by chance. It is made possible through the dedication of our Education Services team – Regional Coordinators, facilitators, our RTAS Administrator and volunteers who work alongside communities across Victoria to create safe spaces for conversation, reflection and learning. Their professionalism, compassion and commitment ensure every program is delivered with care, respect and a genuine belief that change is possible.

Because every story shared has the power to influence another life, and sometimes, that's where safer choices begin.

Chris Harrison
Manager, Education Services

THEIR WORDS



PARTICIPANT
"Seminar was useful and insightful. Highlighted some gaps in my understanding of my road behaviours. I'm very grateful I attended."



VOLUNTEER
"I chose to volunteer with Amber Community to share my story and make a difference in people's choices and for our roads."



WORKPLACE
"In speaking with drivers after the event, many of our more experienced operators reflected on knowing someone affected by a serious vehicle incident, which reinforced the message even further."

ROAD TRAUMA AWARENESS SEMINAR IMPACT



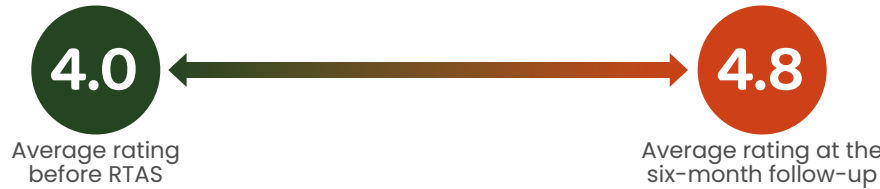
SAFER THINKING AND BEHAVIOUR

Recognising crash risks



Greater awareness.
Safer Choices.

Changing behaviour



Real conversations.
Lasting Change.



Dave

Emergency Services Volunteer Speaker

Road trauma has been a significant part of my life, both professionally and personally.

During my time as a Victorian Ambulance Officer in the late 1980s and early 1990s, I attended many road trauma incidents and witnessed first-hand the devastating impact they can have on individuals, families and communities.

Road trauma has also affected my own family. My father was a victim in a head-on collision with a heavy vehicle just 500 metres from our home, and I lost a close friend who was killed as a passenger in a vehicle that ran off the road and struck a bridge. These experiences have given me a deep understanding of the far-reaching effects of road trauma and the importance of helping others learn from these tragedies.

My journey with Amber Community began after my partner, Gayle, came across a call for lived experience speakers on the SEEK website. She felt the role would be a rewarding way for me to use both my personal experiences and professional background to support others, and she was right.

As a lived experience speaker, one of the most rewarding aspects of volunteering is seeing participants begin to understand the broader impacts of road trauma. Throughout a session, there is often a gradual awakening to the ripple effect that road incidents have on families, friends, emergency service workers and the wider community. Watching that awareness develop and seeing attitudes shift is incredibly meaningful.

There is no single standout moment that defines my volunteering experience. Rather, the reward comes from seeing someone who has remained quiet for most of a session suddenly become engaged, often in the final stages of the seminar. These participants frequently stay behind afterwards to continue the conversation, reflecting on what they have heard and how it relates to their own lives. Seeing that shift in perspective is both powerful and encouraging.

Volunteering with Amber Community has also had a profound impact on me personally. Through this work, I have realised just how much of my emergency services experience I carried with me over the years. Having a supportive outlet where I can share those experiences while helping others learn from them has been both meaningful and rewarding.

Looking ahead, I am committed to supporting Amber Community's continued growth across the Hume region, particularly within the heavy vehicle and motorcycle communities. These sectors present valuable opportunities to strengthen education, awareness and safer road use.

For anyone considering volunteering with Amber Community, my message is simple: your experiences can make a difference. By sharing your story, you can encourage others to reflect on their choices, support learning and contribute to safer decision-making on our roads. Sometimes, a single conversation can have a lasting impact on someone else's life.



Catherine

Lived Experience Volunteer Speaker

22 May 2020 was a grey, anonymous day, and I was driving to work for an afternoon shift.

Then a stranger made a tiny decision that turned this date into one of the most significant of my life.

I was working as an early childhood educational leader and studying to become a kindergarten teacher. My dream was to run an arts-based kinder program. Then, when travelling at 100 km/h on the highway that day, a stranger "thought they had time" to make it across an intersection; passing a 'Stop' sign and another waiting car. They did not, in fact, have time, and I collided with the rear passenger door of their car. I sustained a bilateral C2 fracture (broken neck). I was later diagnosed with Post Concussion Syndrome as the result of a brain injury, and PTSD.

I had joined a number of online road trauma discussion groups, and in time the algorithm led me to Amber Community- specifically, a post asking for volunteers to speak at Road Trauma Awareness Seminars. I joined the next online training program and was instantly struck by the multitude of ways road trauma affects people. It was the first time I realised how widespread road trauma is, and began to understand the ripple effect. Yet, we all had the same goals: to support others who have experienced road trauma and to do what we can to reduce it in the future. I really felt like I was part of something. I still do.

I observed two RTAS sessions before speaking at my first one. Being able to share my story during training was essential; I will never forget how warm the group was, enabling me to share something so personal for the very first time. I wouldn't have been able to handle telling a room full of

strangers without this. I still get nervous during RTAS sessions and usually tear up, but I'm okay with that. I've had RTAS participants hug me at the end of a seminar, including those who have been a bit defiant at the start of the evening. Seeing the change in participants from before and after the seminar is so powerful.

In addition to RTAS, I have taken part in raising awareness through National Volunteer Week and media interviews. I have also completed the Art Therapy and Road to Hope Writing courses; both have left me with strategies I continue to use to this day. And Laughing Yoga during the Shine a Light on Road Safety campaign was a blast! I had to give up my teaching career as a result of the crash, and turned to writing poetry. I published the poetry diary I created whilst coming to terms with my new life, and I sell it alongside my picture books at markets and events. It's a great opportunity to bring further awareness to Amber Community's work, and it gives me a sense of purpose. I lost that for a while after the crash.

Volunteering with Amber Community is its own therapy. Recovery is not linear, but talking about my experience to others not only promotes safer driver behaviour, it promotes peace within me. There are different ways to get involved, so to prospective volunteers: Amber Community supports you moving at your own pace; I've never felt pressured.

I have made some wonderful friends through Amber Community. Though I wouldn't have met them if it hadn't been for their own unimaginable losses, it is inspiring to be around people who honour the past whilst reaching for the future. To me, that is what Amber Community is all about.



Phil

Regional Coordinator

Reflecting on almost five years in the role of North West Metro Regional Coordinator, the word that comes to mind is "change".

I came into the role after ten years with Fire and Rescue NSW, where I saw first-hand the power of community education to change beliefs and behaviours. A further six years with Amber Community have deepened my conviction and sharpened it into something more specific: it is human connection that changes the world. Amber Community is founded on initiating open and honest conversations. I believe it is conversations between family, friends, colleagues and teammates that truly shift attitudes and behaviours on our roads.

A good place to start a reflective process is where we currently stand. All levels of Australian government have committed to a vision of zero road deaths by 2050. As an interim step, by 2030 the current National Road Safety Strategy aims to cut annual road fatalities by 50% and serious injuries by 30%. The reality is we are going backwards. Since the strategy was agreed to in 2021, road deaths have risen by almost 20%, leaving Australia off track to meet its 2030 road safety targets.

If we really want to change what is happening on our roads, we need to do things differently. Traditional road safety programs lean heavily on fear-based approaches, founded on enforcement and negativity. I witness Amber Community's education programs taking a different path: an aspirational approach grounded in positive behaviour change. Participants are offered a supportive, non-judgemental space in which to share and reflect on their driving experiences. We typically see a genuine shift in attitude based less on compliance and more on understanding and awareness that emerges from respectful conversation.

One story, shared with us by an RTAS participant captures this better than any statistic:

"As I was driving back along the West Gate Freeway on a Sunday night after a huge weekend, I started thinking about a story I had heard in one of your sessions. It was from a guy whose son had died in a crash on the freeway, and how sad the experience was for him as he teared up while talking about it. As I drove, I was wondering which turn-off the crash had happened at. Then I realised I was feeling deliriously tired. I said to myself, 'I cannot be the person who falls asleep at the wheel and crashes and kills someone.' So I literally pulled over at the next stop and slept. Thanks so much to that guy for having the guts to share his story in front of a room of strangers... it may have saved my life."

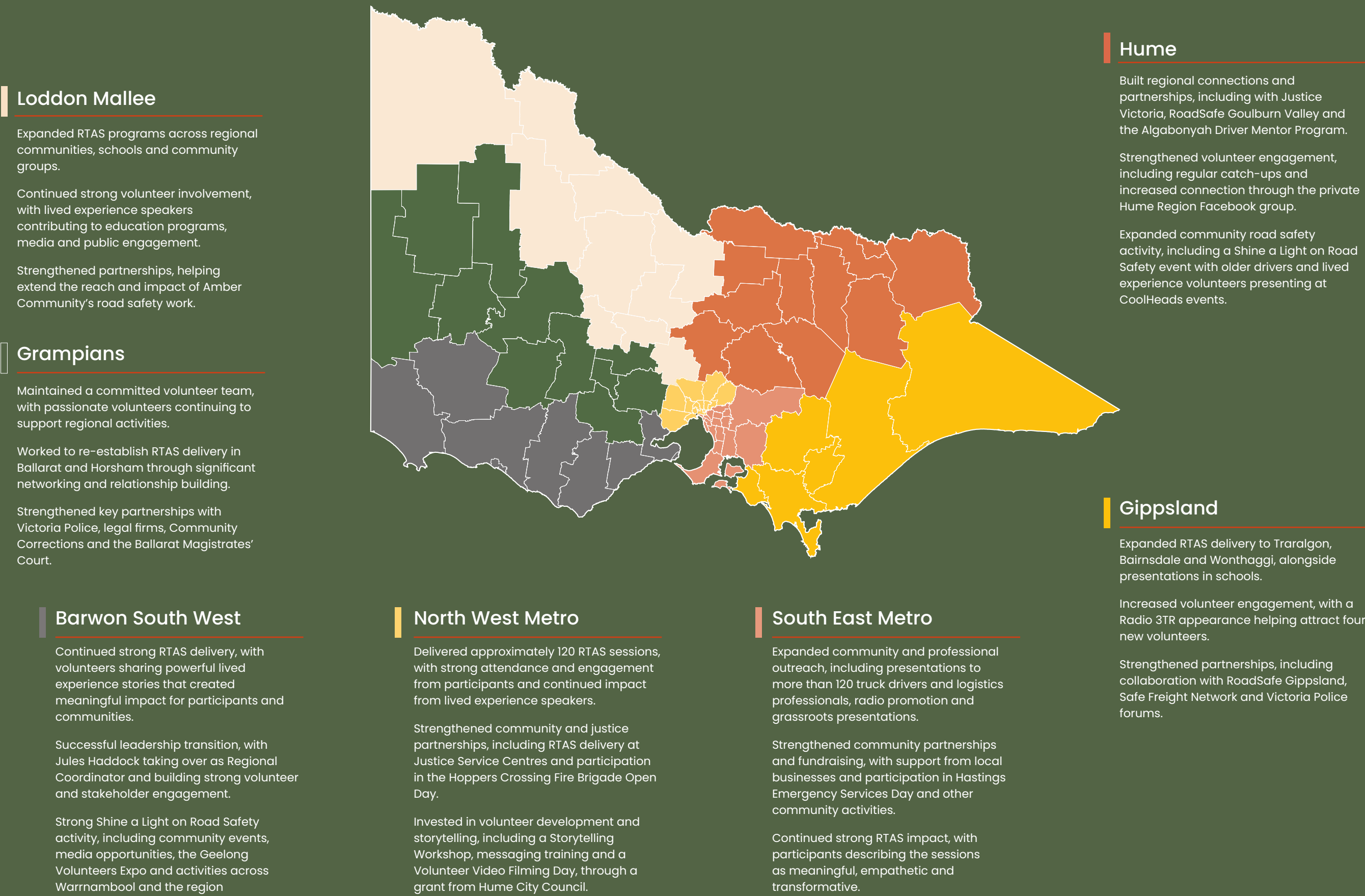
It's increasingly clear that people do not change their driving behaviour simply because they fear being caught. What we see in our programs is people wanting to change because they can see a better future for themselves and the people they love. As one participant put it:

"This seminar made me realise I haven't just made life harder for myself. I've made my family, friends and dogs share my punishment, and they didn't break any laws. They just loved me."

A more sensitive, connection-based approach is already gaining ground overseas. And a gradual softening of tone is becoming noticeable in Australian campaigns as well. Evidence is showing what we've long observed at Amber Community: while punitive messaging may bring people to us, conversation and connection are what drive real change. I will continue advocating for Amber Community to take a lead with this approach. Less as a replacement for enforcement based approaches and more as a way of making road safety a personal issue in which we can all feel empowered to make change. That change being initiated through conversations with people around us. I believe this approach is no longer optional, it is necessary.



Across the regions



Our biggest campaign yet

Now in its thirteenth year, the Shine a Light on Road Safety campaign continued to grow as Victoria's largest community road safety fundraising and awareness campaign.



13
years
of Shine



\$111,830
raised



700+
Walk & Wheel
participants



Victoria
wide
participation

Bringing together individuals, families, community groups, businesses and road safety organisations, the campaign united Victorians to remember those lost, support people affected by road trauma, and advocate for safer roads.

The 2026 campaign was our biggest yet, raising \$111,830 to help ensure Amber Community can continue providing free counselling, education, support services and advocacy for people impacted by road trauma.

The annual Community Walk & Wheel at Albert Park Lake welcomed more than 700 participants, making it the largest event in the campaign's history. Families, friends, supporters, volunteers and road safety partners came together in a powerful display of remembrance, connection and hope.

We were honoured to welcome our 2026 Campaign Ambassador, James Thompson, who courageously shared his personal experience of road trauma. His story served as a powerful reminder that behind every statistic is a person, a family and a community forever changed. We also extend our thanks to the many road safety partners and special guests who joined us in support of safer roads.

Our Platinum Road Safety Partner, Adica Insurance, once again played an integral role in the campaign. Alongside their sponsorship, a team of Adica Insurance volunteers generously gave their time at the Community Walk & Wheel, assisting with event set-up, registrations, course marshalling and pack-down. Their commitment helped ensure the day ran smoothly and created a welcoming experience for everyone who attended.

This year also saw the campaign continue to expand beyond Melbourne through a range of regional and community-led activations. Activities included the Shine a Light on Road Safety Community Expo in Warrnambool, the Hastings Emergency Services Day, Laughing Yoga, a community golf day in Torquay, coffee, cake and chat gatherings, and workplace fundraising events. Together, these activities provided meaningful ways for communities to participate while keeping important road safety conversations alive.

Our Fundraise Your Way initiative continued to grow, with individuals, workplaces and community groups hosting creative fundraising activities across the state. A particularly inspiring contribution came from Janine, Bill and the team at Barber Bill's in Tecoma, who raised an extraordinary \$10,456 in memory of their son, Elias. Their generosity and dedication exemplified the spirit of the campaign and the power of communities coming together following road trauma.

Throughout National Road Safety Week, buildings and landmarks across Victoria were illuminated in yellow, electronic road signs encouraged motorists to turn on their headlights in support, and generous media and advertising partners helped amplify the campaign message through billboards, television, radio, newspapers and social media.

To everyone who supported the 2026 Shine a Light on Road Safety campaign, including our sponsors, partners, volunteers, fundraisers, donors and community members, thank you. Your generosity helped make this our most successful campaign to date, helping more Victorians affected by road trauma access the support they need while continuing to raise awareness of the importance of safer roads for everyone.

Together, we continue to
Shine a Light on Road Safety.

Platinum Road Safety Partner
Adica Insurance

Road Safety Partners
EastLink
Smart Start Interlocks
Arnold Dallas McPherson Injury Lawyers
Henry Carus + Associates
Law Partners
Nevin Lenne Gross Lawyers
Polaris Lawyers
Slater & Gordon Lawyers

Community Partners
Foundstone Advisory
Jellis Craig Port Phillip



Honouring a legacy, inspiring a community

For Janine and Bill Gerovasilis, Shine a Light on Road Safety became an opportunity to honour the life of their son, Elias, while helping protect others from experiencing the heartbreak their family now lives with every day.

Elias tragically lost his life in a road incident in August 2024, just weeks after graduating as a police officer, a career he chose because he wanted to help others. Today, his legacy continues through his family, who have turned their grief into advocacy, awareness and action.

Taking part in Shine a Light on Road Safety, Team Elias rallied their local Hills community throughout May. Their family business, Barber Bill's in Tecoma, became a hub for fundraising and road safety awareness, with customers, neighbouring businesses and the wider community getting behind the campaign. Their efforts were also recognised in local media, helping to spread the message even further.

Support from the community extended beyond fundraising. Team Elias also brought more than 50 family and friends to the Walk & Wheel at Albert Park Lake, creating one of the event's largest community teams.

Behind the scenes, the team's incredible turnout was made possible thanks to Elias' older brother Joaquim's girlfriend, Shea, who quietly reached out to his friends and invited them to walk in support of the family without Joaquim knowing. As a result, many of Team Elias were Joaquim's mates, making the surprise an especially meaningful show of friendship, and support.

Beyond the campaign, Janine continues to volunteer as one of Amber Community's lived experience speakers, sharing her family's story with road users across Victoria. As she says, it's her way of continuing Elias' legacy by helping others make safer choices on our roads.

We are incredibly grateful to Team Elias for their remarkable fundraising efforts, advocacy and commitment.



Creating impact together: The power of partnerships

Meaningful partnerships are about more than financial support. They bring together skills, people and shared purpose to create lasting community impact.

Throughout 2026, Amber Community's corporate partners demonstrated this in many different ways. Volunteers from Shine a Light on Road Safety Platinum Partner Adica Insurance generously gave their time to support campaign activities and community events, while our legal partners continued to provide valuable expertise that complements our counselling services. By sharing legal information and guidance, they help ensure people affected by road trauma can better understand their options at what is often an incredibly difficult time.

Other workplace partners supported Amber Community through employee giving, with staff making regular donations that provide reliable funding for our free counselling and support services. Together with sponsorships and fundraising partnerships, these contributions help make support accessible to people affected by road trauma when they need it most.

Every organisation has something unique to offer, whether it's volunteering, fundraising, pro bono expertise, workplace giving or sponsorship. By partnering with Amber Community, businesses can create meaningful social impact while supporting safer roads and stronger communities across Victoria.



25 years of remembrance

In 2026, Amber Community commemorated 25 years of Time for Remembering, an important ceremony that brings together people impacted by road trauma to remember and reflect.

The origins of the ceremony date back to 1999, when, at the invitation of Jeanette Suhr OAM, Rev. Dr Andy Calder organised a gathering for people bereaved or injured by road trauma. Two years later, he initiated the first Time for Remembering ceremony, beginning in City Square before participants walked together to St Paul's Cathedral.

Over the past 25 years, the ceremony has evolved, with most events being held in Queen's Hall at Parliament House. Today, Time for Remembering remains a significant event in Amber Community's calendar, providing a safe and meaningful space for remembrance, reflection and connection.

This year's 25th anniversary ceremony was held in Queen's Hall and livestreamed, enabling those unable to attend in person to participate.

The ceremony was opened by Merryn Wallace, Chair of Amber Community, and facilitated by Renee Brauer, Manager of Counselling and Support Services. A particularly moving part of the ceremony was the sharing of a personal story by Amber Community Honorary Life

Member Karen Robinson, whose son, Ben, died as a result of a road incident in 2009. Reflecting on her experience, Karen said:

"I want others to understand the lifelong impact of road trauma and to encourage safer choices on our roads."

Families and individuals came together to light candles of remembrance as the names of people who had been injured or lost their lives were acknowledged.

We are deeply grateful to everyone who contributed to this year's ceremony, including those who shared the names and photographs of their loved ones, our guest contributors, and Karen Robinson for her courage in sharing her personal story.

We also extend our warm thanks to the Friends of La La Ville Choir, the singers, and harpist Michael Johnson for providing beautiful and moving music throughout the ceremony. We are grateful to the Transport Accident Commission (TAC) and the Parliament of Victoria for their ongoing support of Time for Remembering.

After 25 years, Time for Remembering continues to honour those we have lost, support those living with the impacts of road trauma, and reinforce the importance of safer choices on our roads.



Board members

Amber Community's volunteer Board of Directors bring their expertise and experience to our work.

Our Finance & Risk Committee provides oversight and guidance to help ensure Amber Community remains financially sustainable, manages risk effectively and makes responsible use of its resources.

We are incredibly grateful to the volunteers who contribute their time and knowledge. Their commitment plays an important role in helping Amber Community support people impacted by road trauma and work towards safer roads for everyone.



Merryn Wallace
Chair



Sue Hansford
Deputy Chair



Johan Meyer
Treasurer



Nadine Goldsmith
Secretary



Robin Bowerman
Board Member



John Fitzpatrick APM
Board Member



Daniel Griffiths
Board Member



Stuart LeGrand
Board Member



Treasurer's message

Johan Meyer

While road trauma remains a significant challenge, 2026 showed an encouraging reduction in lives lost on Victorian roads. Over the 12 months to June 2026, 268 lives were lost, compared with 294 in the preceding period, representing a reduction of 8.8%. Serious injuries remain substantial and reinforce both the continuing importance of Amber Community's work and the need to expand the reach and impact of our services.

For the year ending 30 June 2026, total trading income reached \$1,893,359, an increase of \$164,933 (9.5%) on the previous year. This is a strong result and reflects progress against our strategic theme of Expanding our Reach, particularly through greater education activity and continued support from the Transport Accident Commission (TAC).

Income growth was supported by our two largest revenue streams. Grants income totalled \$949,841, up \$114,565 from 2025. The TAC remains our pivotal funding partner. This support has enabled Amber Community to maintain core services, improve access to counselling and continue important community awareness activities.

Education services generated \$663,843, up \$65,308 (10.9%) from the previous year. Road Trauma Awareness Seminar attendance remained strong throughout the year, supported by record or near-record participation in a number of months. This performance reflects both the educational quality of the program and continued demand across Victoria.

Memberships and fundraising contributed \$258,083, slightly below the previous year. Shine a Light on Road Safety was again a major success, exceeding its financial target and attracting more than 700 participants on the day.

Amber Community continued to make considered investments in service capacity and organisational capability. Counselling support project expenditure increased, reflecting the use of casual counsellors and related initiatives to keep intake waiting times around our

goal of four weeks. The program achieved waiting times of two to three weeks at points during the year and finished with the waitlist at around four weeks. Importantly, the TAC has approved 2026-27 funding for casual counselling staff and for the Major Incident Response, providing continuity for this work.

Operating expenses for the year totalled \$1,867,735, an increase of \$35,994 (2.0%) on 2025. Salaries remained the largest expense category at \$1,469,637 and were broadly consistent with the previous year. Costs increased across counselling support projects, IT and communications, occupancy, office operations, and sales and marketing, while education expenses decreased.

Overall, Amber Community recorded a net surplus of \$25,624, compared with a deficit of \$103,315 in the prior year. Net assets increased to \$278,033 from \$252,408, while cash and cash equivalents closed at \$658,533, an increase of \$9,644 over the year. The result strengthens our financial position while enabling us to continue investing in our services and organisational capability.

We enter the new financial year from a stronger base, while recognising the continuing challenges of maintaining sustainable funding, improving systems, and balancing investment with disciplined cost control. Our priorities include strengthening fundraising and partnerships, progressing appropriate customer and volunteer management systems, and continuing to demonstrate the effectiveness of our services.

I thank our strategic partners for their ongoing support. In particular, I acknowledge the continued support of the TAC and our corporate and community partners. Finally, I would like to thank our accountant, Theresa Cocking; our auditor, LDAssurance; our CEO, Xander Alpherts; our staff and volunteers; the Finance and Risk Committee; and my fellow Board members for their tireless contributions. I look forward to your continued support in the year ahead as we strive to make a lasting difference.

Auditor's Report

Report of the independent auditor on the summary financial statements to the members of Amber Community Incorporated.

Opinion

The accompanying summary financial statements, which comprises of the summary statement of financial position as at 30 June 2026, the summary statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows are derived from the audited financial report of Amber Community Incorporated for the year ended 30 June 2026.

In our opinion, the summary financial statements derived from the audited financial report of Amber Community Incorporated for the year ended 30 June 2026 are consistent, in all material aspects, with the audited financial report. For a better understanding of the scope of the audit, this auditor's report should be read in conjunction with our audit report on the financial report.

Summary financial statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards for the financial report. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The audited financial report and our report thereon

We expressed an unmodified auditor's opinion on that financial report in our report dated 8 September 2026. That report also includes:

- An emphasis of matter basis of accounting section that draws attention to note 1 in the financial report, which describes the basis of accounting
- An emphasis of matter economic dependency section that draw attention to note 18 in the financial report, which describes the reliance of the entity on the from the Transport Accident Commission (TAC) grant, and the uncertainty related to the extension of this Agreement

Board members responsibility for the financial report

The members of the board are responsible for the preparation of a summary of the audited financial report in accordance with the Australian Accounting Standards (including the Australian Accounting Interpretations).

Auditor's responsibility

Our responsibility is to express an opinion on the summary financial statements derived from the audited financial report of Amber Community Incorporated based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Stephen O'Kane

Stephen O'Kane
Partner
LDAssurance
Chartered Accountants

Dated: 8 September 2026
330 Collins Street, Melbourne.

Financial Report

INCOME	2026	2025
Grants – Transport Accident Commission	944,245	830,655
Grants – other	5,596	-
Fees and charges	663,843	598,535
Fundraising	197,667	176,672
Donations	63,227	90,817
Interest	18,781	31,746
Total	1,893,359	1,728,425
EXPENSES	2026	2025
30 year anniversary celebration	-	(2,861)
Advertising, branding and business development	(500)	(934)
Amortisation – right-of-use assets	(58,618)	(59,136)
Audit fees	(6,500)	(6,499)
Bank charges	(8,649)	(7,881)
Cleaning expenses	(4,403)	(4,197)
Client support projects	(13,886)	(6,605)
Depreciation	(3,655)	(4,074)
Education venue hire	(25,276)	(47,747)
Entertainment and gifts	(2,770)	(2,429)
Fundraising expenses and commissions	(33,596)	(24,135)
HR recruitment, meetings and other expenses	(15,768)	(16,149)
Insurance	(4,656)	(7,132)
Interest expense	(6,249)	(6,481)
Minor equipment, service and maintenance	(38,614)	(18,822)
Office and business consultancy expenses	(25,313)	(16,923)
Office rent, rates and body corporate fees	(14,562)	(12,232)
Postage and stationery	(9,697)	(5,843)
Salaries and wages	(1,310,803)	(1,313,308)
Superannuation	(20,212)	(24,747)
Support groups and memberships	(158,835)	(149,928)
Telephone and communication	(12,047)	(11,706)
Time for Remembering	(26,092)	(16,858)
Training and development	(3,024)	(5,146)
Travel, accommodation, parking and motor vehicle expenses	(9,119)	(10,595)
Utilities and permits	(3,740)	(3,247)
Volunteer expenses	(7,232)	(3,633)
WorkCover	(43,916)	(42,492)
Total	(1,867,732)	(1,831,740)
Profit/(loss) for the year	25,627	(103,315)
Other comprehensive income	-	-
Total comprehensive income for the year	25,627	(103,315)

ASSETS		
CURRENT ASSETS	2026	2025
Cash and cash equivalents	658,533	648,889
Trade and other receivables	34,770	38,396
Other assets	19,906	20,885
Total current assets	713,209	708,170
NON-CURRENT ASSETS	2026	2025
Property, plant and equipment	10,266	10,205
Right-of-use assets	68,386	127,004
Total non-current assets	78,652	137,209
Total assets	791,861	845,379
LIABILITIES		
CURRENT LIABILITIES	2026	2025
Trade and other payables	128,477	95,893
Lease liabilities	66,752	62,085
Employee benefits	198,443	231,046
Other financial liabilities	82,324	105,646
Total current liabilities	475,996	494,670
NON-CURRENT LIABILITIES	2026	2025
Lease liabilities	11,454	78,205
Employee benefits	26,376	20,096
Total non-current liabilities	37,830	98,301
Total liabilities	513,826	592,971
Net assets	278,035	252,408
EQUITY	2026	2025
Retained earnings	278,035	252,408
Total equity	278,035	252,408

Supporters

We are very grateful to the Transport Accident Commission who have supported our services since 1999.

We thank our generous supporters who raise funds and awareness to help us reduce the impact and incidence of road trauma. We are especially grateful to those who have supported our work in memory of a loved one – your kindness and generosity has touched the lives of many others.

Australasian College of Road Safety
Australian Sports Camps
Berwick Opportunity Shop
David Rose, University of Melbourne – Research and Evaluation
Eastern Solicitors Law Association
Emily Pennington Photographer
Fitzroy Bowling and Sports Club
Global Ballooning
Groove Train, Eastland
Gumbuya World
INSYNC, Sophie Owen
Jellis Craig – Port Phillip
Jennie Oxley, MUARC
Kerry Ann Norton
Lou Harms
Love Me Always
Melbourne Symphony Orchestra
Metec
National Road Safety Partnership Program
Ngwala Willumbong Aboriginal Corporation
Priceline Pharmacy, Elsternwick
Provincial Home Living
Puffing Billy Railway
Rob Hyndman

Sentencing Advisory Council
SES Benalla Unit
Stan Winford, Centre for Innovative Justice, RMIT University
Stuart Newstead, MUARC
Tamer Sahin, North West Metro Region, Department of Justice and Community Safety
Tesselaar Tulips
The Sands Resort Torquay
Torquay Lions Club
Victorian Law Foundation
Volunteering Geelong
Volunteering Victoria

Our major corporate partners

Adica Insurance
Arnold Dallas McPherson Lawyers
EastLink
Foundstone Advisory
Henry Carus + Associates
INSYNC
Law Partners
Nevin Lenne Gross Lawyers
Polaris Lawyers
Slater & Gordon
Smart Start Interlocks



Our road safety partners and supporters

Ambulance Victoria
Community Correctional Services
Country Fire Authority
Department of Justice and Community Safety
Magistrates’ Court of Victoria
Monash University Accident Research Centre (MUARC)
Road Safety Victoria
Transport Accident Commission (TAC)
Transport Victoria
VicRoads
Victorian Government
Victoria Police
Victoria State Emergency Service (VICSES)

Supporters - Our major donors and community fundraisers

Adica Insurance is proud to support Amber Community
All supporters of Team Freya
Andrew Rowe
Barber Bill's, supporting the work of Amber Community
Bek Bishop
Brown & Watson International, helping shine a light on road safety and supporting those impacted by road trauma.
Craigieburn Blue Light
Falko Molzen

Glenda Barker, Mum, Bob and Judy, so missed.
Hombsch & Traver families, in loving memory of Jenny
In loving memory of our son, brother, husband, dad and friend, Ben. Supporting those impacted by road trauma, because everyone deserves to make it home safely to the people they love.
Jarney Newey
JYE 105
Lantrak, supporting our drivers, road users and communities to stay safe
Matthew Matti
Rotary Club of Horsham
Seth Dancey
Slater & Gordon Lawyers are proud to support Amber Community
Team Brans, walking in honour of Brandon Kyle Dowel
Team Carolyn
Team Coops: "She'll be right." We walked for our beautiful son and dear friend, Cooper, aged 18.
Team Duong
Team Elias, walking for Elias
Team Jacojay
Team Lidija Fa'amau, in honour of Lidija Fa'amau
The Gerovasilis Family, in honour of our son Elias, who was killed in a motorcycle crash
The Sands Torquay
Walking for Colleen

Amber Community

Wurundjeri Country
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